

**Health & Safety Policy Statement 2017-2018**



As Managing Director (MD) of Redhall Networks. (RHNL) I am committed to implementing and maintaining a safe working environment for all employees, third parties and members of the public. RHNL will take reasonable care in ensuring the health, safety and welfare of all who could be affected by our activities and operations. Health and safety is given serious consideration and priority when planning and executing our scope of works. Significant hazards and risks to RHNL are working at height, lifting and lowering, radio frequency or EMF, manual handling, slips trips and falls, road risk and electricity. Our policies, procedures and the execution of work will be in line with current GB and European legislation, regulation, guidance and best practice as per relevant trade bodies.

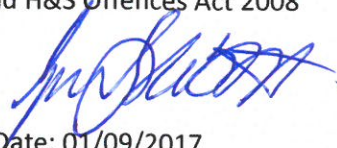
To assist me (MD) in discharging our duties. The policies, procedures and all other safe systems of work (SSoW) as laid out within our Business Management System (BMS) will be appointed Directors, Operational Managers and Project Managers; whose dissemination of information, instruction and training in the pursuance of good health and safety practice will reduce accidents, lost time, incidents and property damage.

- RHNL will provide and maintain plant including vehicles, essential fall protection PPE, lifting equipment and safe systems of work that are so far as is reasonably practicable, safe and without risk to health and safety in all operations carried out by the business
- Tools, equipment, personal protection, information, instruction, supervision and formal training in order to mitigate risks to health and safety will be provided to employees without charge and in a timely manner. No products, tools or plant shall be made available unless it satisfies relevant CE, BSEN, API or UKAS standards. All non EU products and materials will be placed under extra scrutiny for statutory and ethical compliance
- The impacts and aspects of health and safety will be closely considered in all our planning and execution of works with suitable supervision and monitoring on site. All observations on working practice identifying noncompliance shall be acted upon in a timely manner, engaging the company disciplinary framework for more serious breaches with follow up lessons learnt and a program of change for any pattern behavior identified
- Management will communicate to the workforce on an informal and formal frequency via toolbox talks, safety alerts and meetings. RHNL will encourage 'voices from the shop floor' to discuss any issues raised and implement action plans to raise improvements. Progress shall be monitored by established metrics in place plus employee engagement surveys and a suggestions scheme. RHNL will review our internal business functions and report on findings to Top Management in a period no less than 12 months.
- RHNL employees shall be made aware the importance of the health and safety at work and their own duty of care under HASWA74 section 7 & 8 and H&S Offences Act 2008

Gavin Rabbitt

Managing Director

Signed:



Review Date: 01/09/2017

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